



Management Policy of MAN Diesel & Turbo

MAN Diesel & Turbo develop, produce, license, service and maintain Diesel Engines, Marine systems, Power Plants and Thermal Turbo Machinery.

It is our policy to be a reliable partner who fulfils and exceeds our customers' requirements with regard to quality, reliability, safety, compliance, performance and environment-friendly products and operations. The satisfaction of our customers is regularly surveyed.

In order to achieve this commitment MAN Diesel & Turbo operates and maintains a Quality Management System according to the ISO 9001 and, in several parts of the Group, also the ISO 14001 Environmental Management System and the OHSAS 18001 Working Environmental Management System.

Additionally, the product quality is verified by thorough inspection activities at chosen quality points during the production chain.

Both the Management and all of the employees are under obligation to apply these quality, environmental, safety and working environmental policies and the rules described in the Q-HSE manuals. These rules and policies are enforced at the Executive Board level to achieve the intention and the commitment of the whole staff of the MAN Diesel & Turbo Group.

Apart from our firm commitment to observe the statutory obligations, it is our aim to be innovative and by doing so, to achieve continuous improvements. Our internal cooperation is based on management leadership within an open and dynamic atmosphere, so that each employee takes on full responsibility for his work and must guarantee the conformance with his objective.

MAN Diesel & Turbo is fully committed to Compliance. The MAN Code of Conduct includes a clear belief in free and fair competition. Compliant behavior is an important part of our corporate culture and thus one of the top responsibilities for every employee.

Our employees are the sound foundation for our market position. Their personal and professional improvements, motivation and satisfaction are constantly encouraged by their superiors.

The observance and effectiveness of the Management System shall be periodically reviewed by the Executive Board.

The Executive Board

February 2010

A series of handwritten signatures in blue ink, representing the members of the Executive Board.